

A stylized world map in shades of blue and cyan, serving as a background for the top half of the slide. A thick, wavy green line separates the map from the white area below.

Company Profile



Miway Resources

Who We Are

Miway Resources was founded in 2010 and We are HR Management Solution Firm with head office based in New Delhi.

The Company's management team consists of experienced Operations & Marketing Personnel who have worked together in the past. Founders of Miway Resources has years of experience in Logistics Industry with extensive subject matter expertise in Business Development ,Operations & Project Management.

What We Do

Miway recognizes the needs of customers and therefore is the best fit to meet their requirements.

- Recruitment
- HR Shared Service
- Payroll & Compliance & Management
- Training & Development
- HR Technology Solutions
- Staffing





Vision

Miway Resources aspires to be the preeminent consulting firm in India providing solutions which add significant value to its customer.





Mission

We will achieve our Vision by

Team – Together Everyone Achieves More and we will strive to build a culture which will nurture and create future Business Leaders.

- Integrity
- Passion
- Accountability

Innovative – We will Create and Deliver Solutions to our customers by listening to them and thereby ensuring Customer Delight.

Information Technology – We will create new benchmark by integrating IT into Service Offerings and therefore would be offering a proactive customer oriented approach.

Partners – Our Partners would be best in Class and adept to our Vision.



Search Process

Search Strategy

- Understanding role, client expectations, compensation & personality fitments
- Building Job Descriptions
- Setting evaluation parameters
- Identification of target organizations & levels

Market Mapping

- Comprehensive mapping of target organizations
- Creating organization structures
- Collation of data set out in evaluation parameters

Cross Referring

- Understanding the prospects from past & present colleagues & competitors through informal discussions

Converting Prospects

- Target prospective candidates
- Share role and opportunity
- Convert through constant dialogue, rationale & relationship

Name Clearance

- Share Market Mapping with Client
- Advise on recommendations and rationale
- Approval from Client on names

Talent Identification

- Evaluate the prospective list on parameters set
- Filter based on cross referencing
- Create a recommendation list

The process can be iterative depending on talent available .We also support the HR Team in managing the interview process, negotiations and joining formalities



Client



Miway Resources Private Limited

Reach us

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